QUALIFICATIONS:
1. Must be at least 21 years of age and possess the maturity, good judgment and leadership ability to lead our campers on trips.
2. Possessing skills relevant to lead camping trips.
3. Some experience on trips of similar size, duration, locale, mode of travel and program focus.
4. Applicant is able to attend training in pre-camp or has certifications in the following:
   - Swift Water Rescue, Wilderness Water Rescue, Waterfront Lifeguard Certification or equivalent from a nationally recognized certifying body.
   - Current Wilderness First Responder or equivalent
   - Current C.P.R.
5. North Star Camp requires that all staff members are vaccinated for MMR, Td/Tdap, Varicella, Meningococcal, and Hepatitis B.

ESSENTIAL FUNCTIONS:
1. Must be able to get in and out of a canoe quickly in case assistance is needed by one of our participants.
2. Must be able to lift a canoe onto canoe racks with assistance.
3. Must be able to hike carrying a pack for up to 10 miles.
4. Must be physically fit to keep up with a group of 9-16 year olds on the trail or on the river.

GENERAL DUTIES:
1. To plan and pack for the trip.
2. To take full responsibility for all aspects of the trip and its participants.
3. To guide the trip as well as planning all programming and meals that happen on the trip.
4. To supervise and ensure safety of all participants.
5. To take responsibility for the food, shelter, first aid, and travel on the trip.
6. To build enthusiasm for the trips and to do P.R. for the Tripping Program.
7. To practice good minimal impact camping while on the trip.
8. To communicate and debrief with the Trip Director or Director (when Trip Director is out) any issues or hazards on the trip and to communicate health issues to the nurse/health staff.
9. To keep the trip shack neat and organized and maintain inventories.
10. While in camp to help out on program areas as needed.
11. To help with transportation details in pre-season and post season
12. To help ready campers for the trip i.e. proper packing, appropriate gear to bring, what to expect etc.

SPECIFIC DUTIES:
Provided in Trip Leader Manuel